

Spoto's Restaurant Corporation

Application for Employment

Notice to Applicant:

We are an equal opportunity employer and our policy is to comply with all employment laws, federal, state or local in origin. Our employees, as well as job applicants, are entitled to reasonable accommodation, if necessary, to perform a particular job function as well as the completion of this application or any other employment form.

Please Print—Application Must Be Filled Out Completely—Please Print

Date of this application _____ Social Security # _____

1. Are you eligible to work in the U.S.? Yes No
If hired you must complete Section 1 of the immigration Form

2. Are you 18 years old or older? Yes No

3. Your: _____
(Last Name) (First) (Middle Initial)

4. Present Address: _____
(Number) (Street) (City, State, Zip code)

5. How long have you lived there? _____ Phone: _____

6. Do you know anyone presently employed here? Yes No
If Yes, Who? _____

7. Have you ever worked for Spoto's before? Yes No
If so, When? _____ Location? _____

8. Position desired _____

9. Please check which of the following you prefer or able to work:
Full **Part Time** **Days** **Nights**
Permanent **Temporary** **Anytime Available**

10. Date when you will be available for work, if hired? _____

11. The job you are applying for will essentially, from time to time, require (A) reading and writing legibly in English, (B) lifting and carrying loads of upwards of 25 lbs. (C) bending stooping to retrieve similar or smaller items, and (D) reaching in all directions to retrieve needed or similar items. Are you able to perform all of these job functions?
 Yes No

If no, state, which functions you, cannot perform _____.

12. The job for which you are applying may require work on Saturdays, Sundays and Holidays. While reasonable accommodations can be made for you, are you willing to work such a schedule?..... Yes No

If No, please explain

briefly _____

13. How long will it take you to get from home to work? _____

What type of transportation will you use? Auto Public Transportation

14. Employment experience. Your last three work places.

1. _____ 2. _____ 3. _____
(Current or Last Employer) (Previous Employer) (Previous Employer)

From To From To From To

(Position Held) (Position Held) (Position Held)

(Reason for Leaving) (Reason for Leaving) (Reason for Leaving)

(Supervisor) (Supervisor) (Supervisor)

(Telephone Number) (Telephone Number) (Telephone Number)

15. Education: What is the name of the school/college you attended and the last grade/level you completed?

School _____ Last grade completed _____

College _____ Level completed _____

16. Are you attending school now? Yes No

School _____ Subject _____

17. Please list two Personal References (do not include relatives):

Name _____ Name _____

Company _____ Company _____

Position _____ Position _____

Phone No. _____ Phone No. _____

18. Have you ever been convicted of, or pled guilty to, any crime involving theft, sexual abuse, and destruction of property or physical violence? Yes No

If Yes, please explain in detail _____

19. Drug Free Work Place. Do you understand that the Spoto's Restaurant Corp. is committed, for its employees and guest, to a drug free work place, at all times?
 Yes No

20. Before a final employment decision is made, we will require proof of your Social Security Status and employment eligibility status. If employed, can you furnish a Social Security Card, Drivers license, birth certificate or other evidence of proof of lawful employment status? Yes No

21. So you understand and authorize us to make routine inquires about the information disclosed in this application and to disclose such information to others; which may elicit knowledge of your character and/or reputation? Yes No

22. Do you understand, that upon you written request to us, you may obtain information as to the nature and scope of any reports received? Yes No

I hereby state that the foregoing information is true and correct to the best of my knowledge. I understand that any misrepresentations or willful omission of facts shall be cause for rejection of this application and termination of employment, if hired. I hereby authorize the Employer to conduct work history, educational, personal references, and conviction record inquiries to determine my acceptability for employment.

I understand and agree that if accepted for employment that my employment and any term thereof can be terminated with or without cause and with or without notice, at any time, at the option of either the employer or myself.

I further understand and agree that unless in writing and signed in person by the president of the corporation, that no other person has authority to enter into any agreement with me, whether oral or in writing, which is contrary to this understanding and agreement.

(Signature of Applicant)

(Date)

